



| <b>International Management</b> |   |
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| Course number                   | 2500 (International Management)   |
| Lecturer                        | Prof. Dr. Pei Wang-Nastansky  |
| ECTS                            | 6   |
| Number of semester hours        | 4   |
| Type                            | Compulsory Module   |
| Duration                        | 1 Semester  |
| Prerequisites                   | None  |
| Type of exam                    | Written exam (120 min.)   |
| Objectives                      | <p>By taking that course students will be enabled to:</p> <ul style="list-style-type: none"> <li>• Understand the importance and impacts of globalization</li> <li>• Define internationalization strategies for specific countries and industries</li> <li>• Increase their sensitivity towards typical challenges in international business environments</li> <li>• Develop an open and unbiased view on different cultures, overcoming prejudices</li> <li>• Communicate efficiently across cultures by avoiding typical misunderstandings</li> <li>• Lead international teams and companies</li> <li>• Develop suitable organizational settings for multinational units</li> </ul> |
| Content                         | <p>The lecture is a general introduction to international management, concentrating on the basic challenges in internationalization. In this context especially the following topics will be focused:</p> <ul style="list-style-type: none"> <li>• Global Environmental Analysis</li> <li>• Strategies and Routes of Internationalization</li> <li>• Country Analysis and Selection</li> <li>• International Leadership</li> <li>• Cross-Cultural-Management</li> <li>• Organization of Multinational Companies</li> <li>• Ethics and Corporate Social Responsibility in an Intl. Context</li> </ul>  |
| International applicability     | This course is international by its very nature, because challenges of going international are the main focus.  |
| Bibliography                    | Deresky, H. (2013): International Management, 8th Ed. Harlow: Pearson<br>Mead, R.; Andrews, M. (2009): International Management, 4th Ed. Chichester: John Wiley   |
| Forms of instruction            | <ul style="list-style-type: none"> <li>• Lecture</li> <li>• Practice</li> </ul>   |
| Workload                        | <ul style="list-style-type: none"> <li>• contact time 60h</li> <li>• self-study 120h</li> <li>• workload 180h</li> </ul>  |
| Language of instruction         | English   |
| Availability                    | Summer term   |
| Further applicability           | Due to the general character of the course, the acquired knowledge and competencies can be used for nearly all following courses of the program. Academic level qualifying for a profession.  |